



*In this edition:* **Group CEO update \* LINX Newcastle welcomes FastTrax trainees \*  
New C3 NZ Log Vessel Grapples \* IWD2022 \* Clean Up Australia  
Day 2022 \* Tropical Fridays at Autocare** 7 April 2022 - Edition No.37



Hi everyone,

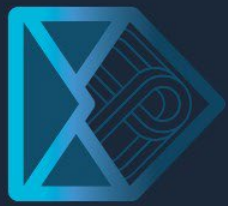
This month I wanted to take the opportunity to thank you for your ongoing support and commitment as we embark on our new ways of working and continue to focus on our Fit for Business Priorities.

The start of April marked an exciting moment for our businesses as we actioned the plans and put in place our new operating model. As I said at the time of the announcement, while this new model does represent a change in the way we work, our day-to-day business operations remain largely the same. So too our dedication to the safety of our workplaces, delivering for our customers, continuing to invest for growth and performance, and our work to live our Values.

The changes will be vital to unlocking growth and empowering our businesses to better compete and win in their markets and I'm looking forward to seeing what we can achieve under this new model.

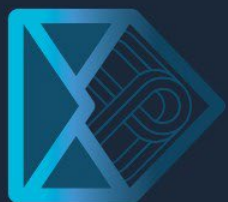
In addition to the change to our operating model there's plenty more to feel optimistic about. Some examples of the continued hard work of our team that should have us all excited include:

- The arrival of the Log Vessel Grapples at our C3 New Zealand operations. Featured below, the LVG will improve the safety of our operations and transform the productivity for the customer and our operations.
- The exciting work from our Safety and training teams to develop tailored training for our frontline leaders to give them the tools they need to manage and control the key risks they have in their respective operations.



- The continued strong performance of our Autocare team to both deliver for their key customers and our bottom line, in the face of very challenging weather on the east coast.

Lastly, I'd like to wish you all a happy and safe Easter. And for those in our team working through the holiday period I thank you.



## Our first intake of LINX FastTrax trainees



*Pictured: Talor Hollis, Joel Wilnierak, Max Doherty and James Whipper*

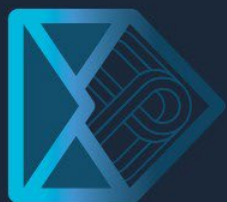
On 21 March, LINX in Newcastle, NSW welcomed the first intake of LINX FastTrax trainees. The new program is designed to provide structured on the job training and mentoring for those eager to enter the freight and logistics sector.

We would like to extend a warm welcome to Talor Hollis (Supply Chain Operations), James Whipper (Supply Chain Operations), Joel Wilnierak (Driving Operations) and Max Doherty (Business Administration).

Upon successfully completing the two-year program, the new members of the team will receive a nationally recognised Certificate III or IV in either Driver Operations, Supply Chain Operations or Business Administration and are guaranteed a full-time role with LINX.

The program is about attracting the next generation of industry specialists, which is crucial to not only the ongoing success of LINX but the entire industry.

LINX East Coast General Manager of Operations, Sally Eagleton said, "We see FastTrax as a terrific example of how we can encourage and support people, from all walks of life, to build the foundations for a long and prosperous career, and in turn create a diverse and future-proof workforce".



## C3 in NZ welcomes new Grapples that are set to revolutionise the domestic industry



C3 in New Zealand recently unveiled the new C3 Log Vessel Grapple (LVG) at the Port of Tauranga. Exclusive to C3, the LVG was developed in collaboration with industry partner, Page Macrae Engineering and customers.

The C3 LVG was designed and built in New Zealand, is easily transportable and can be operated in any port, removing the need for wharf hands to sling loads, reducing significant risks.

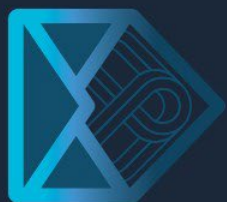
The LVG has already proven its worth, so much so that C3 has commissioned a further 22 units to be delivered this year.

*“The initial results across the board were very impressive. The decreased level of exposure to risks for our people was immediately clear and there was a significant improvement on the traditional loading methods,”* said COO, C3 NZ and Pedersen Group, Gavin Hudson.

While safety and overall efficiency gains were significant drivers in the development of the C3 LVG, the flexibility, cost effectiveness and compatibility the technology can provide make it a complete and compelling offering compared to other industry alternatives.

*“The arrival of the C3 LVG is exciting for our team, our customers and the industry. It’s a terrific piece of needs-based innovation that makes a real difference in the overall operation. The design of the C3 LVG means it’s easily deployed and can be operated from a standard crane. It’s self-powered and remote operated and is designed to work with current standard trailers and log bunks, minimising additional infrastructure costs,”* said Hudson.





## International Women's Day 2022



International Women's Day is held each year on 8 March and is a time to celebrate the fantastic women we have working in our businesses.

With this year's theme being Break The Bias, it's important to reflect on any bias we may have, either deliberate or unconscious, and consider the role we each play in improving gender equality.

We spoke to General Manager Operations LINX East Coast, Sally Eagleton about how we can all help to break the bias in the workplace "Recognising that we all have unconscious biases is a good place to start, as is recognising that we all didn't start in the same place. Once we understand our unconscious biases we can confront them and develop strategies to shape and encourage equal mindsets in our workplaces."

Pictured is some of the LINX team at the Cormorant Road site in Newcastle enjoying afternoon tea and discussing IWD2022.



## Supporting Clean Up Australia Day



It was great to see Clean Up Australia Day being supported by a number of teams throughout March. Whilst our teams always endeavour to keep the areas in which they operate clean and tidy, it is always great to do that little bit extra and participate in Clean Up Australia Day events within our local communities.

LINX in Port Kembla attended an event hosted by NSW Ports, cleaning up the area around the outer harbour boat ramp "Port Kembla is one of the most iconic and picturesque workplaces you could find and it's up to all of us to keep it that way," said LINX Port Kembla Port Manager, Dene Ladmore.

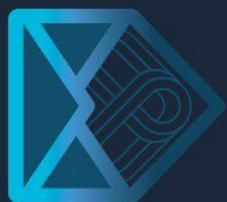
Thank you and well done to all of the other teams who helped support the day.



## Tropical Friday's at Autocare



Our Autocare team at South Brisbane have started a colourful tradition on site which is 'Tropical Fridays'. A fantastic way to bring in the weekend, the themed day was introduced by South Queensland Processing Operations Manager, Lisa McDonald after seeing how much the day was enjoyed by our team in Townsville. A chance to rock a Hawaiian shirt or your flashiest pair of boardies and enjoy a BBQ.



WE ARE ONE

## Around LINX CCG



**The new Log Vessel Grapples at C3 New Zealand's Mount Maunganui operations being operated by Jasmine Kahotea, Paje Matthews and Daphne Faulkner.**

If you would like to contribute a photo of your site for consideration, please send to [chainmail@linxcc.com.au](mailto:chainmail@linxcc.com.au) or post your image on **Yammer**.



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