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Voting for our AUS and NZ charity partners is now open!



Vote now!

As part of the LINX Cargo Care Group Foundation's work to deliver an improved employee experience and greater outcomes for the communities and causes the Foundation supports, the Foundation Committee is seeking feedback from our people on the Australian/New Zealand-based charity you would like to support over the next two years.

Voting closes 30 October, 2021.

The Committee will announce the preferred charities soon after voting closes.



Scan the QR code or go to
linxcc.com.au/charityvote
to vote



HOME SAFELY, EVERY DAY



BUSINESS IMPROVEMENT

Sustainability Committee update



LINX CCG Sustainability Committee Chair Rob Scarlett shares an update recapping the extensive efforts of the Committee since its inception earlier this year. As Rob explains, the Committee has been working hard on finalising the Group's Sustainability Policy and Strategy, which will soon be approved and shared. At the same time, the Committee has kicked off a number of initiatives which are in the research phase on topics such as alternative fuels (electric and hydrogen) and resource (fuel) usage and efficiencies.



Scan the QR code to watch the
update



C3 in NZ welcome new scaling ramps



Our C3 team at Marsden Point, New Zealand recently welcomed the installation of new scaling ramps at their checkpoint. Previously the checkpoint had two sets of older style hydraulic scaling ramps, which created a more confined working environment.

The installation of industry leading, fall from height protected scaling ramps enables our checkpoint team to operate safely at peak efficiency.

The features of the new scaling ramps include:

- Fall protection along the elevated centre platform and all ramps
- Electronic height adjustability and a light to push down/raise up
- Being able to be used along the full length of trucks, providing greater flexibility.

The C3 Marsden Point branch has now returned to four operational checkpoint lanes and the new scaling ramps provide enhanced safety and reliability for our operation.

C3 is setting the standard for automated scaling and safety with our mobile, agile COM3TS technology and quality safety ramps.



Ongoing vaccination support

We recently shared our support of the Australian Government's ARM Yourself vaccination campaign. We encourage and support all of our Australian based employees to ARM Yourself by getting vaccinated against COVID-19. Vaccination is critical to helping us protect the health and safety of our people, the communities in which we operate, and as an element of our business continuity.

Some of our people have shared with us their main motivation to ARM themselves against COVID-19.



Pictured: Group CCO, Chris Simpson

I ARMED myself TO

"Help protect the community"



Pictured: Group CFO, Andrew Batch

I ARMED myself FOR

"The protection of my family and friends"



Pictured: Group Health and Workers Compensation Advisor, Kylie Houston's mum June and Kylie's dog Shiloh

I ARMED myself FOR

"My mum with dementia as she does not understand why there is a window in-between us and she cannot hug us" - Kylie



CHAIN MAIL **EXPRESS**



October is National Safe Work Month



**think
safe.** | **work
safe.** | **be
safe.**

#safeworkmonth

#ThinkWorkBeSafe

safeworkmonth.swa.gov.au



October is National Safe Work Month in Australia where we are encouraged to review and improve current safe work practices where needed. Having our people arrive *Home Safely, Every Day* is our highest priority, and we do this by constantly reviewing, evolving and improving our approach to safety.

**BE BRAVE, BE BOLD****PEOPLE & CULTURE**

LINX LEGENDS



Recognising Stuart Washbourne



*Pictured: C3 Regional Manager,
Tasmania - Pete Botha and C3 Machine
Operator - Stuart Washbourne*



Pictured: Lucky the wombat joey

Stuart has been awarded a LINXLegend award for representing our *Be Brave, Be Bold* Value.

Stuart came across a wombat on the road that had been killed. By applying his training in wildlife/animal rescue, Stuart successfully recovered a joey from the mother's pouch.

He then reported this to the Animal Rescue contact he had been provided, and placed the joey in his beanie to keep it warm. Stuart went out of his way to assist the animal, demonstrating his commitment to our Group Values by showing initiative and taking charge of the situation. Well done, Stuart.



Our people in the spotlight

Getting to know... LINX
Stevedore, Adelaide
Amy McGrath



What is your role within LINX?

My role within LINX as a GWE Stevedore is to load and unload various types of cargo. My role can vary, dependant on the cargo we are handling. This can vary between Hold Foreman, Clerk, Pure Car Carrier Driver, general work where required, or my recent commencement of Ships Crane training.

What were you doing prior to joining LINX CCG?

Working in a pharmaceutical warehouse.

Before working at LINX CCG what was the most unusual or interesting job you've ever had?

The most interesting job I have previously had was erecting and disassembling tower cranes and Ali – Mac hoists.

How has your professional development grown in your role?

I began my career at LINX CCG completing general stevedoring work where required, I now undertake roles with a greater responsibility such as the Hold Foreman task on our bulk bag discharge.



How do you *Act Like You Own It*?

Whilst the safety of my work mates and myself is in the forefront of my mind on every shift I also consider the customer and cargo. We want the job done safely and in a timely manner to ensure the customer continues to utilise our services. I *Act Like I Own It* by ensuring whilst I am undertaking a role it is done in a safe, efficient and timely manner and completed to the best of my ability.

What is a fun fact about yourself that many people may not know?

I enjoy riding my motorbike and am into non-competitive and competitive drifting.

Choose your Little Miss character to describe your work personality

Little Miss Helpful



When you have 30 minutes of free time, how do you pass the time?

If I have a spare 30 minutes I will generally have a cold beer, go for a ride on my motorbike or take my dog for a run.



WE ARE ONE

Around LINX CCG



A special visitor at our C3 site in Portland, Victoria

Photograph taken by C3 Haulage Manager, Green Triangle, John Lane

If you would like to contribute a photo of your site for consideration, please send to chainmail@linxcc.com.au or post your image on **Yammer**.



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