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Mid-year COO Operations Updates



This week we held livestreams with Andrew and Gavin who shared their mid-year COO updates for Australia and New Zealand. Watch the recordings below for some valuable insights into how our business strategies are tracking for the year as well as updates on markets and customers.



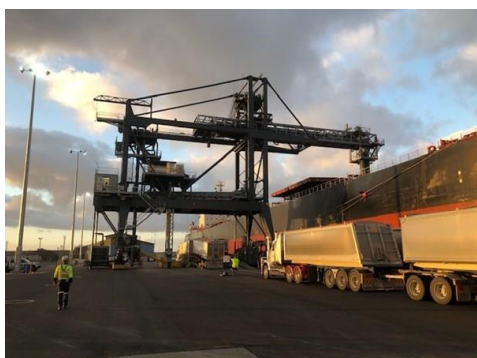
**Watch Andrew's recording by
scanning the above QR code**



**Watch Gavin's recording by
scanning the above QR code**



Showcasing our sites LINX Port Services - Adelaide, Inner Harbour Berth, SA



Stevedoring in action



Loading bulka bags

Our interview with the LINX Port Services, Adelaide Business Manager himself - Aaron Colley



What is your teams role in LINX CCG?

LINX Port Services – Adelaide is home to 62 of our people who provide stevedoring services to our customers across three common user berths in Port Adelaide.

How long has your site been operational?

Our site has been operational for at least 40 years under various names – Australian Stevedores, Patrick Bulk & General and then LINX Port Services. The oldest site record we could locate was from 1979.

Who is the supervisor/ manager of the site and how long have they been in that role?

That would be me! I have been with LINX Cargo Care Group (and previously Asciano) for almost ten years and have been in my current role of Adelaide Business Manager for four years.

What are some of the main employee roles at your site?

We have one site manager, one administration officer and 60 stevedores. Out of our 60 stevedores, 16 are Permanent or GWE's and the remainder are casuals to ensure we meet our customers peak shipping demands.

What does Home Safely, Every Day mean to your team?

Our employees knowing that they can come to work, perform their role safely and efficiently as part of a team, and return back to their families and friends at the end of every shift in the same manner that they left home that morning.

What are some interesting statistics about your work site?

In 2021 we anticipate that our site will load around 300,000 tonne of grain, discharge around 180,000 bulka bags and move around 25,000 motor vehicles amongst other commodities.

What are some qualities that you look for in employee candidates?

We look for people with a good attitude, who are a team player and have a positive outlook. We can train and teach people the technical skills required for the different stevedoring roles, but those qualities make all the difference to our team environment.

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Autocare farewells Michael Brownlie



After an impressive 38 years with Autocare Services, Michael has decided to move on and pursue a change in career. Many of you will have worked with Michael over his long tenure - he has been a role model and coach for our people, the go-to person when people needed support.

Over the years, Michael has performed many different transport roles within our business, guiding individuals and teams to perform at their best. He has set up countless strategic relationships during his time, from the transport supplier network to customers in the car rental industry.

Outside of Autocare many of you may have come in contact with Michael over the years, or at least remember seeing him as the leading man in Autocare's 2019 Supercars commercial!

Thank you Michael for your invaluable contribution to Autocare over the years, we wish you all the best and know success will follow you wherever you go.



**Watch the 2019 Supercars
commercial by scanning this QR code**

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The secret to ABH and LINX's success



Albany Bulk Handling (ABH) SHEQ Coordinator/Administrator Roxane Green has built her career with family members, not just colleagues. In addition to developing her invaluable skills in systems and processes over the years, it's the 'family' work environment where Roxane believes a business' true value is realised.

Whether it be working within large global companies with thousands of people, or smaller ones like ABH, Roxane brings the same ethos.

"I always work with kindness and respect for everyone and know that culture contributes to the secret of ABH and LINX's overall success."



WE ARE ONE



PEOPLE & CULTURE

Workplace Gender Equality Agency (WGEA) reports and feedback



Our Group is committed to promoting and improving gender equality in our workplaces by exploring opportunities to enhance both the experiences of, and opportunities provided for, our female employees.

We have an annual reporting requirement we uphold with the Australian Federal Government's Workplace Gender Equality Agency (WGEA).

This report provides a summary of the position of our Groups against Australian workforce standardised workplace gender equality indicators.

We encourage you to read the report and submit any comments you have by contacting your HR Business Partner or WGEA direct. Please read the Agency's comment submission guidelines on their website via the QR code below.



Read our report

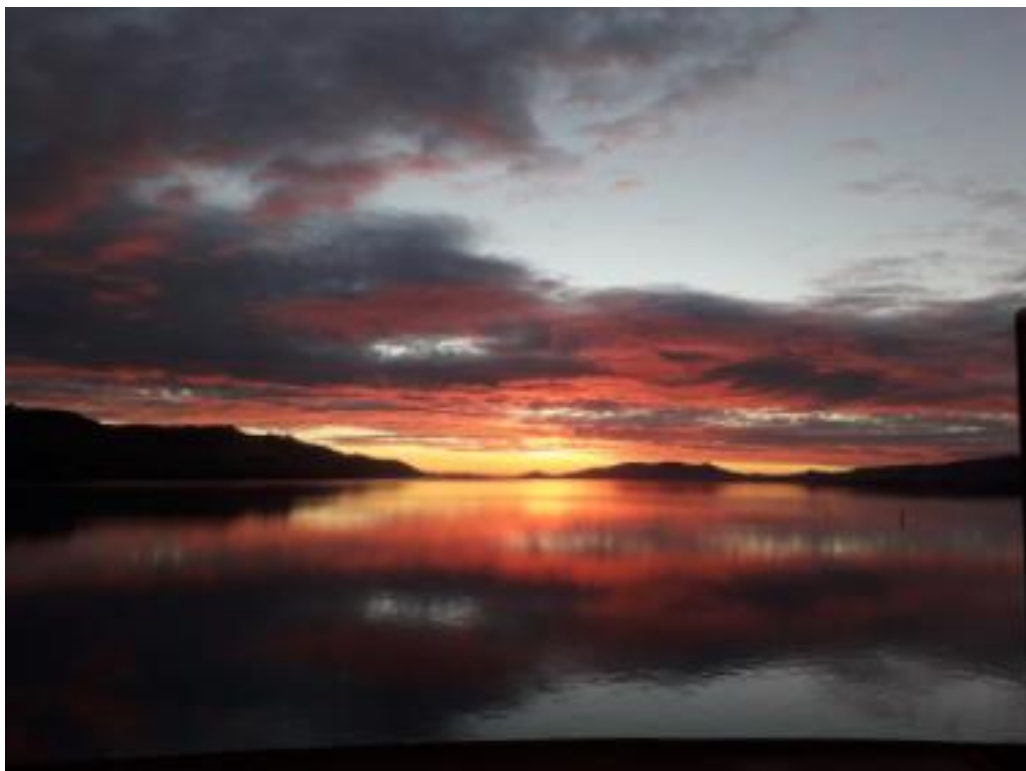


**WGEA comment submission
guidelines**



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Around LINX CCG



C3, Port Chalmers, New Zealand

Photograph taken by C3 Foreman – Gary Moore

If you would like to contribute a photo of your site for consideration, please send to chainmail@linxcc.com.au or post your image on **Yammer**.



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