



CHAIN MAIL EXPRESS



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TO BE PRINTED AND DISPLAYED AT OPERATIONAL SITES FOR ALL EMPLOYEES TO READ



Be part of the evolution. YOUR Foundation. YOU decide.

March marked an important milestone for our LINX CCG Foundation as we celebrated three years since its launch in 2018. Watch the video below to see what we've achieved together so far and how the Foundation is now evolving.



It's now time to enhance our Foundation to enable even greater value for our people, customers and communities.

We want representatives from across the Group to play a major role in this evolution and are seeking nominations to join our new LINX CCG Foundation Committee.

Led by the power of our people, the LINX CCG Foundation seeks to positively contribute – in an ethical and transparent way – to the social fabric of the communities in which we operate in Australia and New Zealand, support causes close to ours and our customers' hearts, and show generous leadership during times of hardship and disaster.



We want representatives from across the Group to play a major role in this evolution and are seeking nominations to join our new LINX CCG Foundation Committee. Over a 12 month period, Committee members will:

- Be responsible for researching and proposing the bi-annual charity shortlist for SLT approval that employees will then vote on to choose the Group's Top Four Charity List.
- Be ambassadors of the Foundation helping to create, develop and drive the execution of the charity support campaigns for the first 12 months.
- Provide counsel and guidance to our businesses and/or individual sites for any ad hoc or local support proposals in line with the Group's Sponsorship Process.
- Be required to contribute some of their own time to uphold their Committee member responsibilities, only as required and only during campaign times.

Comprise a select group of our people representing different areas of our Group:

Committee membership structure

New Zealand

One operational workforce representative
One office-based representative

Australia

WA, SA and NT

One office-based representative
One operational workforce representative

VIC/TAS

One office-based representative
One operational workforce representative

NSW/QLD

One office-based representative
One operational workforce representative

If you'd like to represent your teammates and are passionate about contributing to our Foundation's evolution, please email communications@linxcc.com.au and tell us a bit about your interest to join the Committee by 20 April. Please discuss with your manager prior to seek their support.



POWERED BY PEOPLE



HOME SAFELY, EVERY DAY



SAFETY

SHOWCASING OUR SITES

Albany Bulk Handling



Our Albany Bulk Handling (ABH) site is a joint venture with our Group and is located in southern WA. The site has been operating since 2001 providing these main services:

- Receiving and stockpiling wood chips.
- Stockpile management.
- Sampling and testing wood chips to the Technical Association of Pulp and Paper Industry (TAPPI) standard.
- Reclaiming of woodchips that are exported to China and Japan.

ABH's team comprises nine employees and is led by Business, Operation and Maintenance Manager, Jason Cordon. Jason has worked at the site since its establishment.

Currently, ABH receives four trains a day, four days per week. The current trains delivering woodchips are run by Aurizon and are contracted by our customer Albany Plantation Export Company (APEC). Each of these trains have 15 wagons and make an average delivery of 675 tonne per train, which take around one hour to unload. This means the average delivery of wood chips each week is 10,800 tonne.



POWERED BY PEOPLE



HOME SAFELY, EVERY DAY



SAFETY

Showcasing our sites Albany Bulk Handling (ABH), Albany



Pictured - Business, Operation and Maintenance Manager, Jason Cordon

Nothing is more important than safety at ABH. This was evident when the team were recognised for their commitment to safety in 2018 as the inaugural recipients of the LINX Cargo Care Group's HSE Safety Excellence Award.

"We all want to go home to our families at the end of each day so we need to be aware and look out for our mates, we must do whatever we need to do to eliminate and/or control hazards," said Jason.

"Within our workplace there can be numerous risks and hazards, so by applying effective leadership, utilising the appropriate controls and procedures, empowering our workforce and staying vigilant, we can eliminate injuries.

"Everyone must be 100% alert and on the ball at all times."



CHAIN MAIL EXPRESS

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Towards Sustainability at LINX CCG

LINX Cargo Care Group is embracing sustainability and evolving towards becoming a truly sustainable organisation across Australia and New Zealand.



It's time to do more - we need your help

Sustainability for LINX CCG is about valuing our business outcomes in more ways than just financial return. We're looking for you to **Act Like You Own** It and nominate to join our LINX CCG Sustainability Committee or become a Site Sustainability Champion.

The LINX CCG Sustainability Committee will:

- Drive important initiatives that improve and embed sustainability practices and contribute to strategic decision-making across our Group;
- Develop programs that empower motivated employees and sites to undertake their own localised sustainability projects; and
- Share the positive outcomes of these initiatives across the Group.



POWERED BY PEOPLE



CUSTOMER FIRST

A Site Sustainability Champion will:

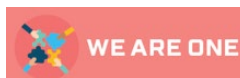
Drive site-led sustainability initiatives and assist in the development and implementation of the Sustainability program. Examples of initiatives you may lead on site are:

- Installation of energy saving LED lights.
- Reducing single use plastic water bottles.
- Beneficial community projects.
- Improving the way we handle packaging and waste.

Importantly, you will provide the Committee with vital local knowledge about what sustainability approaches could be driven at your site or in your local community. This is a fantastic opportunity for you to influence and drive these positive changes and we encourage those of you with a commitment to sustainability to put your hands up for one of these positions.

If either of these opportunities interest you, please email Sustainability Committee Chair Rob.Scarlett@c3forestry.com.au by **16 April 2021** with the following details:

- Name
- Site/office
- Role
- Position you want to nominate for – LINX CCG Sustainability Committee or Site Sustainability Champion
- Brief words about why you want to be involved.



Portland District Health Charity Golf Day



Our C3 Australia team in Portland enjoyed a tree change at the recent Portland District Health Charity Golf Day. The annual event raises crucial funds for the health service, with this year's event fundraising going towards new state-of-the-art beds.

Whilst the team didn't take home any green jackets, they enjoyed a fun day out together on the course.

"C3 Australia has supported this important event for a number of years. This year we were blessed with good weather, and it was great to spend time together as a team and with members of our community," said C3 Australia's Green Triangle Regional Manager, Hayley Elkington.



Taking to the digital stage for the CIPS Australia & New Zealand panel event



LINX CCG Head of Property and Procurement, Elias Anastasiou

LINX Cargo Care Group Head of Property and Procurement, Elias Anastasiou took to the digital stage in March for the Chartered Institute of Procurement and Supply Australia and New Zealand Post COVID Update on the Commercial Property Market panel event.

On the topic of CBD decentralisation Elias said, *“It’s been slowly happening naturally for a number of years and it’s a trend that is only going to continue. For businesses looking to move in or out of any CBD, there isn’t a perfect change model or formula. Instead, it is imperative that each business keeps its own goals and objectives top of mind.*

“What is increasingly clear is that there has been a shift, and demand is rising for things like access to carparks, surrounding services and digital connectivity – all factors influenced by the pandemic.”



WE ARE ONE



PEOPLE & CULTURE

GeelongPort holds inaugural Reconciliation Working Group



GeelongPort recently held its inaugural Reconciliation Working Group with Corrina Eccles from the Wadawurrung Traditional Owners group. To formalise a commitment to a deeper understanding of Wadawurrung people, history and culture, they are currently drafting their first Reconciliation Action Plan.

This milestone provided an opportunity for GeelongPort to reflect on their work as a commercial port for more than 150 years, to strengthen relationships and enhance respect for Traditional Owners not only in the local area but across the nation. More importantly, it allowed them to reflect on and consider what they would like the future to look like and how they can take active steps in supporting the reconciliation process and forge stronger, more collaborative, and profoundly inclusive communities for the betterment of humanity.

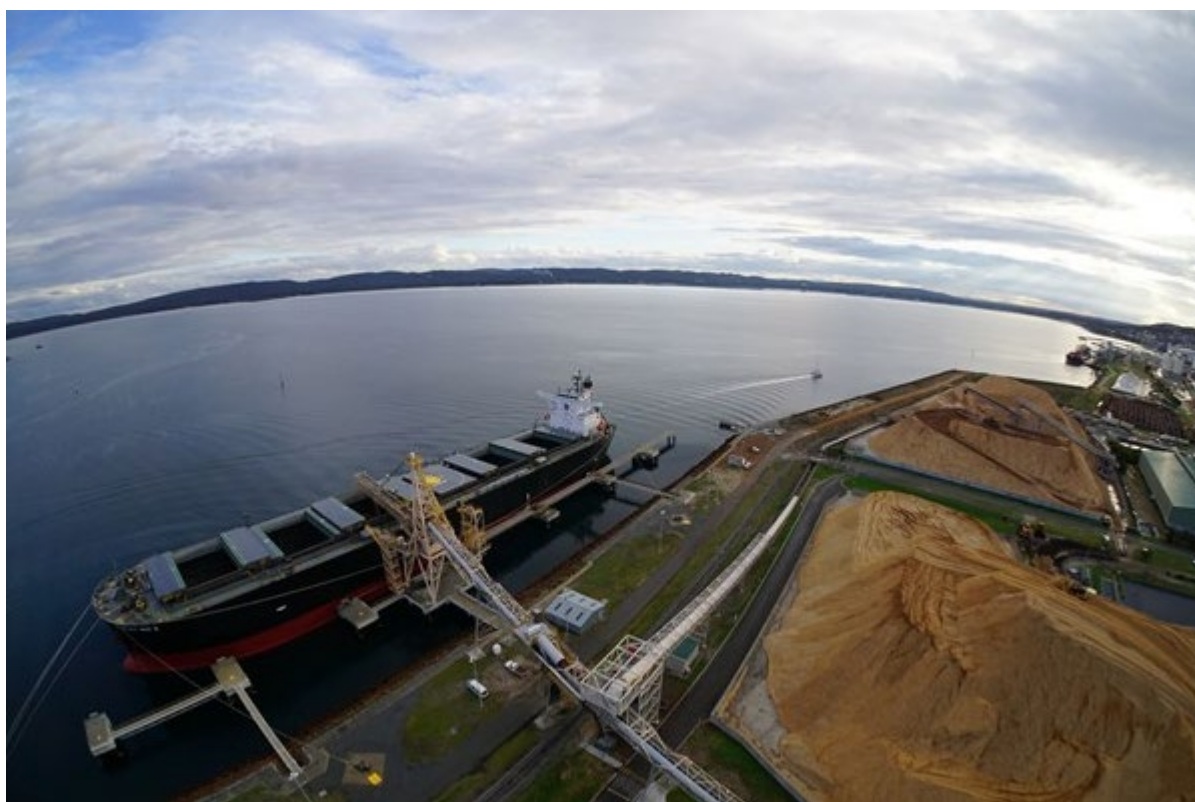
The soon to be published Reconciliation Action Plan signals a formal commitment to the reconciliation journey and our people at GeelongPort look forward to listening, sharing, and working together with the local Wadawurrung Traditional Owners Aboriginal Corporation during its implementation.



WE ARE ONE

Around LINX CCG

Our operational teams experience some simple moments that showcase the variety, scale and reach of our operations. Check out this great snap:



Albany Bulk Handling, Albany
Submitted by Jason Cordon

If you would like to contribute a photo of your site for consideration, please send to chainmail@linxcc.com.au or post your image on **Yammer**.



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