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RUOK?TM

RUOK? Day 2020 – enhanced focus via Wellbeing Conversations

Our Australian support for RUOK? Day is expanding this year, both in activities and reach, as our New Zealand teams are joining us to participate in **Wellbeing Conversations**.

Launching on RUOK? Day, 10 September, we are raising awareness of the importance of wellbeing and mental health by providing a suite of activities for all our sites and people to participate in over five weeks.

Importantly, we're also going to ask for your input and feedback on the activities so we can together help shape our Group's wellbeing approach moving forward.

More info to come soon.

Employee Assistance Program

Free and confidential coaching and wellbeing for you and your family...

AUS - assureprograms.com.au

NZ - eapservices.co.nz





ACT LIKE YOU OWN IT

BE BRAVE, BE BOLD



Richard Price – Autocare Services WA Transport Supervisor

Tony Lawrence – LINX Logistics, Maintenance Supervisor

Congratulations to Autocare Services WA Transport Supervisor, Richard Price who has been awarded a LINX Legend for Acting Like You Own It.

Congratulations to LINX Logistics, Maintenance Supervisor, Tony Lawrence who received a LINX Legend award for upholding the Be Brave, Be Bold Value.

Having held various roles, Richard has stepped up to fill both the Supervisor and Maintenance roles in recent months and his performance has been exemplary. Taking on the additional responsibility of the Transport operations in WA, he is respected by those around him and this achievement is a testament to the value he adds to the team.

Tony has been recognised for challenging himself and those around him to go above and beyond for our customers. As an innovative thinker, Tony plays a key role in trying to find more efficient and effective ways to utilise our fleets.

Richard is always coming up with great ideas to improve the business, often staying behind to wash the trucks in his spare time and has a caring attitude with both drivers and customers alike.

By looking for innovative ways to operate, combined with his workmanship, passion for his role and carrying out all the Company Values daily, Tony has exemplified the Be Brave, Be Bold attitude.

By taking ownership and delivering on our promise to drive the best results for our customers, Richard is a well deserving recipient.



HOME SAFELY, EVERY DAY

POWERED BY PEOPLE



Pictured: David Rollason & Adrian Andrews.

Adrian Andrews – NSW Sub Contractor

NSW Sub Contractor, Adrian Andrews is a LINXLegend for his commitment to our Home Safely Every Day Value.

Early on the 24 April 2020, Adrian was turning onto a main road when suddenly live power lines fell onto the bonnet of his truck. Using his learnings from the Autocare Electrical Awareness Training Adrian appropriately responded to the situation.

By recognising the present danger, immediately reporting the incident to authorities and following the appropriate steps to ensure the safety of himself and those around him, Adrian has showcased the values of not only Home Safely, Every Day but also Be Brave, Be Bold.



Don't miss what's happening on Social Media

Some of our customers and industry stakeholders are sharing our great work on social media.

The ports of Auckland in NZ recently featured our C3 featured our C3 Stevedore, Ibrahim Eed on Facebook in his role supporting the Auckland team discharging cargo destined for NZ's farming sector.

You can see this post and more on our channels:

- Facebook @linxcargocaregroup
- Twitter @LINX CCG
- LinkedIn @LINXCargoCareGroup

Give us a like or a follow to stay up to date with what's happening around the Group.

If you have a story that you believe would be a post for our Social Media Channels, get in touch with the Communications Team, communications@linxcc.com.au.

Yammer

Connecting you across the Group. Have you joined our network yet?

yammer
The Enterprise Social Network



Two new Mack Trucks for C3 Transport

Our C3 Transport team in NZ was eagerly awaiting the arrival of two new Mack trucks, celebrating their delivery on 30 July with a morning tea.

Now in operation across the Bay of Plenty and Waikato regions, the trucks are being used predominantly for Ballance fertiliser and containerised kiwifruit work with good volumes being experienced this season. The reliability of the Mack trucks will enhance service delivery for our customers, TKL and Ballance Agri-Nutrients.

Pictured is one of the Mack trucks with the recently received high cube bottom dumper trailer, which has an increased capacity of 35m³ compared to the 28m³ of the current units. Used together, they will optimise payload.

Additional features of the new bottom dumper trailer include:

- side-to-side electric covers providing easier access for loading
- a self-steering rear axle
- a reversing camera for increased safety.

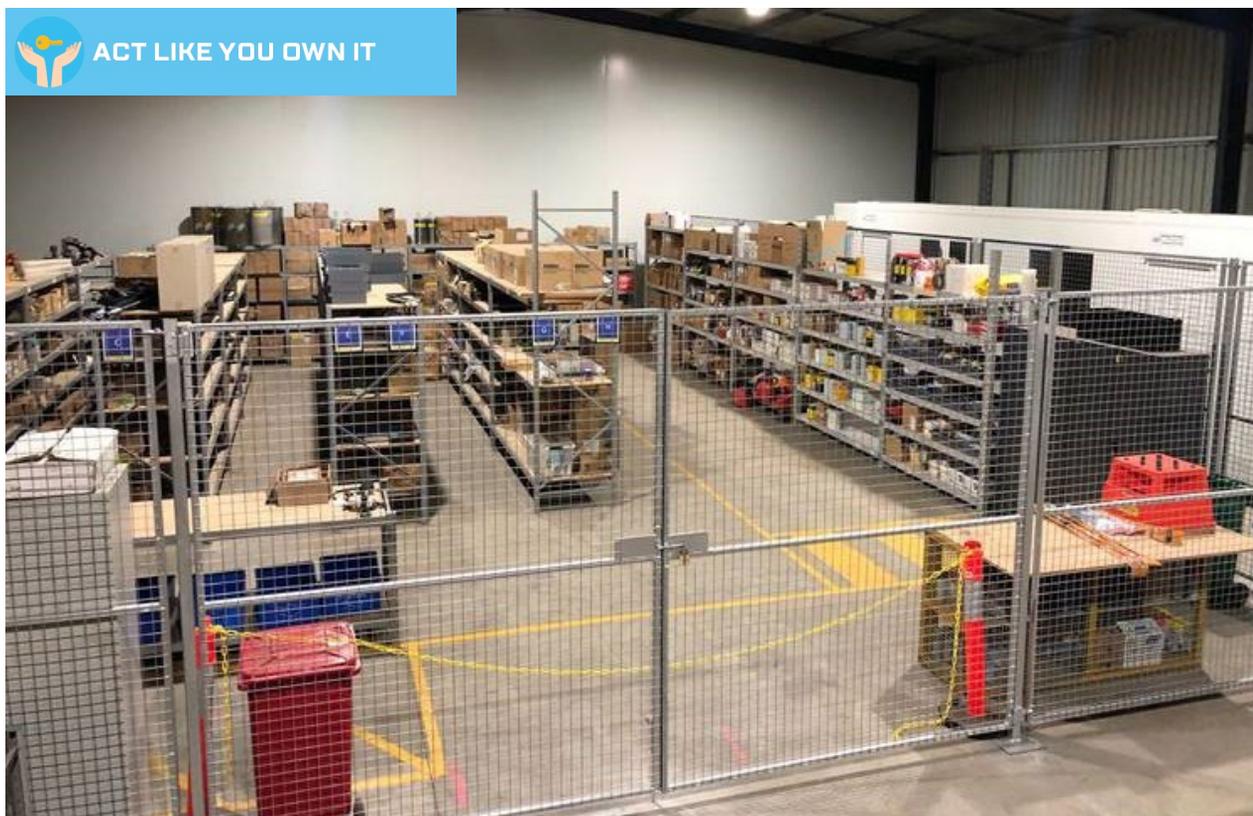
Further safety features include:

- remote controls for the release of product, enabling the driver to stay within the safety of the truck's cab
- the addition of a clearly visible light panel mounted on the front of the trailer, alerting the driver to open hatches – key in preventing product spill.

It is great to see these new additions to our C3 Transport fleet and the investment in delivering great service for our customers.



 ACT LIKE YOU OWN IT



Positive improvements for C3 Australia sites

The C3 Australia teams have been working closely with our Group support functions to ensure that site facilities meet employees' needs so they can deliver great results for our customers.

Our C3 Albany and Portland sites now have improved workshop areas with recently installed security caging.

This is just one example of the positive changes the C3 Australia teams have achieved over the last 12 months. The body of work has been broad and productive, inclusive of operations, contracts, customer management and more.

Congratulations to the teams involved for Acting Like They Own It, using an opportunistic approach to identifying and implementing successful improvements for lasting success.

Careers

Supporting you in your role...

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