



In this edition:

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Award for Excellence in Site HSE Performance

**New Tally Huts for C3
Celebrating LINX Legends**



The Pedersen Group, team in Maryvale at their celebratory lunch.

Pedersen Group, Maryvale excels in safety

Congratulations to our Pedersen Group team in Maryvale, Victoria, recipients of the **LINX CCG Home Safely Every Day Award for Excellence in Site HSE Performance**.

The Award is designed to recognise high performance in safety against our Critical Risk Controls and Site Manager, Vernon Locke and his team, acknowledged their achievement with a celebratory lunch.



Vernon credits the collective efforts of his team - they worked hard to achieve these results by *acting like they own it*, so that they go home *safely every day*.

Group Executive GM, HSE, Peter Seaman, commended the team on their success.

“Pedersen impressed me from the start, when we conducted our due diligence prior to them joining our Group, it was clear that they valued safety. What has really surprised me since then however, has been their willingness to continue to improve and to embrace our safety framework,” said Peter.

"This Award reflects genuine and sustained commitment to improving safety outcomes for their people.”

Well done to the entire Maryvale team for embracing our safety approach and leading by example.



The Pedersen Group, team in Maryvale at their celebratory lunch. Site Manager, Vernon Locke with the HSE Safety Excellence Award



ACT LIKE YOU OWN IT



BE BRAVE, BE BOLD



C3 Australia Log Marshalling Supervisors, Ian Ford, Trae Bond and Matt Norman.

Celebrating LINXLegends Ian, Trae and Matt

The C3 Australia Portland Log Marshalling team, together with the wider Green Triangle teams, recognised their Log Marshalling Supervisors as LINXLegends during a celebratory morning tea and awards presentation recently.

Ian Ford, Trae Bond and Matt Norman have played an integral role in supporting our customer TPT and the implementation and ongoing operation of new customer, Pacific Forest Products (PFP).

Regional Manager - QLD/NSW, C3

Australia, Kevin Ford praised the recipients. "All three are very deserving winners and go above and beyond to ensure our operations are successful," said Kevin.

"They have all stepped up during what has been an excessively busy period during unprecedented times in Portland."

Congratulations to Ian, Trae and Matt for being *Brave and Bold*, and *Acting Like They Owned It*. Thank you for displaying great examples of customer-focused attitudes.



New Tally Huts Arrive at Mount Stevedoring



The team at Mount Stevedoring in C3 NZ have had two new tally huts delivered, with a further four to be delivered in the coming weeks. Additional tally huts are currently also in production for our teams at C3 Napier, C3 Wellington and C3 Port Chalmers; these will be delivered over the next few months.

The new tally hut design is a positive step forward in protecting the safety and wellbeing of our wharf-based teams. The working environment on the berth is a high-risk area with cargo such as log heaves being transported and lifted, as well as mobile plant continuously entering and exiting the area. Ensuring we have a 'safe zone' that is as safe as possible for our people is of vital importance for ensuring our teams get *Home Safely Every Day*.

Features of the tally huts are safety-focused, including:

- Covered windows which provide a 360 degree view of the surrounding area
- The sides are reinforced with steel bars providing additional protection

- The high-vis orange colour gives superior visibility for night operations.

The design of the new tally huts has been a collaborative project with input from our Stevedoring operational teams. An initial trial tally hut was used for one month by the C3 Mount Stevedoring team. Feedback from this trial was used to ensure the final tally hut design was fit-for-purpose, including the change of colour from blue to high-vis orange.

Additionally, the tally huts hold more people than the previous huts, accommodating four to six people which reduces the need for multiple huts on the berth and therefore less congestion.

With collaboration between our C3 operations, Safety and Business Improvement teams, the new tally huts have provided a more robust, visible, weather resistant and comfortable 'safe zone' for our wharf-based staff.

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